

CONTENTS

Initial Advice, 2
Information
and Training
Project

Initial Advice, 3
Information
and Training
Project

Contact Us 4

Strategic Race 4
Forum

North London 4
Waste Plan
Update

Youth Crime debate

The guest speaker Joanne McCartney (London Assembly Member) followed with a talk on youth crime. A packed AGM made up of councillors, police, voluntary group and community group representatives were keen to have their views heard on this current high profile topic.

Bevin Betton (EREC Chair) welcomed members and guests to the AGM and followed with his keynote address. He posed several questions for the audience, including: How do we engage with young people? What is the link between youngsters and underachievement in education? Is there enough for young people to do? What do members think of policing and stop and search? How can we make knife crime and guns a thing of the past?

Johnnie McWarty posed several questions for the audience, including: How do we engage with young people? What is the link between youngsters and underachievement in education? Is there enough for young people to do? What do members think of policing and stop and search? How can we make knife crime and guns a thing of the past?

Next Chandra Bhatia (EREC Chief Executive) concluded in his strategy for tackling youth crime. He thanked members and guests and ensured everyone that their views would be included in his strategy for tackling youth crime. He also thanked members and guests and ensured everyone that their views would be included in his strategy for tackling youth crime.

EREC PHOTOGRAPHS

Top left: Bevin Betton (Chair), Mayor Councillor Lee Chamberlain & Chandra Bhatia (Chief Executive)

Top right: Members and guests

Bottom left: Richard Garland (Treasurer), Bevin Betton (Chair), Mayor Councillor Lee Chamberlain, Chandra Bhatia (Chief Executive) and Vicky Dungate (Chair)

Bottom right: Joanne McCartney (London Assembly Member), Mayor Councillor Lee Chamberlain, Chandra Bhatia (Chief Executive)

PHOTOGRAPHS OF THE EREC



Advice Information & Training

The Enfield Racial Equality Council is working in partnership with Enfield Citizens Advice Bureau to provide a series of FREE training sessions for community advisors on the Equalities and Human Rights Legislation. We will also hold three meetings of work, organisational issues, policy and practice and implementing our learning.

Next course: DISABILITY

When? Tuesday 23rd September 2008, 9.30am – 4pm, at Community House

We will also cover the following course topics:

<i>Sexual Orientation:</i>	October 08	<i>Gender:</i>	February 09
<i>Race:</i>	November 08	<i>Human Rights:</i>	March 09
<i>Religion or Belief:</i>	January 09		

To book a place please contact Sophie (020 8373 6275 / aip@enfieldrec.org.uk) or Indrani (020 8373 6272 / admin@enfieldrec.org.uk)

Supported with funding from the Equality and Human Rights Commission

Case Law

Disability claim: London Borough of Lewisham v Malcolm

Facts

Mr Malcolm, who suffered from schizophrenia, was the tenant of a flat owned by Lewisham Borough Council. The council brought a possession order after Malcolm sublet the flat without obtaining their consent. Malcolm contended that he was a disabled person under the Disability Discrimination Act 1995 (DDA), and that in bringing the proceedings the landlord had unlawfully discriminated against him.

At first the court agreed with Lewisham and the judge granted them the possession order concluding that there was no causal relationship between the subletting of the flat and Malcolm's schizophrenia. Malcolm then took his case to the Court of Appeal who allowed the

appeal, dismissing proceedings for possession. The court found that mental impairment rendered him disabled under the terms of the DDA. The court also found that Lewisham Council was guilty of discrimination. Lewisham then appealed to the House of Lords.

Decision

The House of Lords decided that the council's actions were not enough for Malcolm to show that there may have been a causal relationship, unknown to the local authority, between the schizophrenia and the subletting. Malcolm needed to show that his disability was a motivating factor in the council's decision to bring proceedings to terminate his tenancy and recover possession. That he had not done.

They held there was no evidence that the local authority was aware Malcolm was suffering from schizophrenia and the reason for seeking possession of the flat was a pure housing management decision, which had nothing to do with Malcolm's disability.

A comparison was considered to distinguish whether the treatment was discriminatory or not. If compared to a secure tenant without mental disability, who had sublet and gone to live somewhere else, had Malcolm been treated any less favourably? It was held that such a tenant would not be treated differently but exactly the same way, therefore no discrimination was found.

Contact us:

Enfield Racial Equality Council
Community House
311 Fore Street
Edmonton
London
N9 OPZ

Phone: 020 8373 6271
Fax: 020 8373 6281
Email: info@enfieldrec.org.uk
Web: www.enfieldrec.org.uk



Become a member of Enfield Racial Equality Council. If you support the work of EREC, then why not come on board as a member. Membership is free and is open to individuals who live or work in Enfield and to organisations operating in Enfield, who are committed in furthering the work of EREC.

The views expressed in this newsletter are not necessarily those of the Enfield Racial Equality Council. EREC cannot take responsibility for information or articles submitted for inclusion in the newsletter.

We welcome your comments about this newsletter. If you would like to include information or an article in our next edition please contact us.

*Challenging Racism and Promoting Racial Equality
within the London Borough of Enfield*

Strategic Race Forum North London Waste Plan Update

The July meeting had a packed agenda. Chandra Bhatia (Chief Executive) began by presenting her report and outlined that as the forum had not received any funding from the Equality and Human Rights Commission, there would be limited future meetings until further funds could be attracted.

Martin Garnar (London Borough of Enfield) opened discussions with forum members, requesting their views on the location and design of the Plaque to Commemorate the abolition of the Slave Trade.

Forum members then received a presentation by Ms Liz Smith followed by the final presentation by Ms Kate Tordoff on Enfield Homelessness Equality and Diversity Strategy.

If you would like copies of these documents, or information about the Strategic Race Forum contact EREC.

The Strategic Race Forum held earlier this year in April looked at the North London Waste Plan consultation. The following letter is an update for EREC readers.

Thank you for your contribution to the consultation on the North London Waste Plan earlier in the year.

We have now produced a report on the findings from the consultation. It can be found in the Document Centre on the North London Waste Plan website (www.nlwp.net).

If you do not have access to the internet and would like to order a hard copy, please contact Archie Onslow, the programme manager for the North London Waste Plan, on 020 7974 5916 or by email to feedback@nlwp.net.

The next key stage of the process is the publication of the Preferred Options document, which is due in early & \$ \$ - " H \] g ` k] ` ` ` g Y h ` c i h ` h \ Y ` g Y j Y b c d h] c b g ` Z c f ` X Y U `] b [` k] h \ ` B c f h \ ` @ c 2020 and will include a shortlist of potential sites for new waste facilities. There will be many opportunities to have your say at the Preferred Options stage and we will contact you with further details nearer the time.

In the meantime, thank you again for taking the time to contribute to the development of the North London Waste Plan.

*With kind regards
Tim Maiden*

**CAG Consultants
on behalf of the North London Waste Plan team**