



CONTENTS

EREC Board examines 'modernisation' 2

ESP Representations for EREC 2

Enfield Hate Crime Forum: Wealth of Black history 2

Report Out on Improving Young Peoples Life Opportunities 3

Consultation on North London Waste Plans 3

Making A Difference – BHM Launch 2009 4

Contact Us 4

Commission Publishes Two New Reports 4

Awards for All Grant Application Made Easier 4

Strategic Race And Equalities Forum

The meeting held 22nd September 2009 at Community House focused on the Primary and Community Services in Enfield consultation.

The programme included talks from Huw Jones and Dr Abedi who explained how NHS Enfield would like to take the primary care strategy forward and how this required feedback from Enfield residents.

The EREC members and community group representatives present asked many probing questions, including 'How will the cost of training and building of new centres be met?'; 'How will people be able to access care within 10 minutes travel distance from home?'; 'How are different languages represented in GP surgeries?'; 'Will an equality impact assessment be undertaken?' and 'How will the proposals impact on the many communities in Enfield?'

The EREC Improving Health Project have submitted an extensive response to the

consultation which include the recommendations from the forum and are expecting a response shortly. If you would like a copy of this report, please contact the Improving Health Project on 020 8373 6273 or email improvinghealth@enfieldrec.org.uk.

Also agreed at the meeting was the re-naming of the group from Strategic Race Forum to Strategic Race and Equalities Forum (SREF). This reflects the wider equalities agenda and single equalities act and arose out of the last forum review.

In October, EREC received the good news that a Safer and Stronger Communities Board funding bid for the next forum meeting had been successful. Taking place early next year, the Strategic Race and Equalities Forum will focus on Human Rights.

For more information about the forum contact EREC on 020 8373 6271, or email info@enfieldrec.org.uk

Photographs



Photographs from the Strategic Race and Equalities Forum. Left: Chandra Bhatia (EREC Chief Executive), Ade Adeshina (EREC Chair), Dr Abedi and Huw Jones; Right: SREF audience.

EREC Board Examines 'Modernisation'

Photograph: EREC Board members including Ade Adeshina (Chair), Ken Allen, Richard Garland (Treasurer), Sam Bell and Cllr Kate Anolue

Earlier this year, EREC successfully applied for funding from the Modernisation Fund (Office of the Third Sector). This was used to hold two strategic meetings with EREC Board members in October examining modernisation.

The Board members looked at how in practice, collaboration could assist EREC's development; it's achievements; vision for the next five years and how to select new projects.

EREC has submitted its application for stage two of the Modernisation Fund. This involved defining EREC's



directions and priorities for the future.

It is hoped to continue this vital work by working on the following two strategic aims—increasing EREC's impact and generating more income. Readers will be kept up to date about EREC's modernisation work in future newsletters.

Enfield Strategic Partnership Representation For EREC

EREC is now represented on two Enfield Strategic Partnership (ESP) thematic action groups. Bevin Betton (EREC Trustee) is the representative for housing and Richard Garland (EREC Treasurer) for the environment. Additionally, Chandra Bhatia (EREC Chief Executive) is elected onto the Enfield Compact Review Board and the ECEN Steering

Group.

As representatives of Black and Minority Ethnic community and faith groups, EREC aims to benefit the lives of Enfield residents. This representation gives EREC the chance to both influence local decision making and service provision in Enfield. Contact the EREC office for further information about this work.

Enfield Hate Crime Forum: Wealth Of Black History

Photograph by Oasis Academy Enfield, courtesy of Enfield Hate Crime Forum



The last Hate Crime Forum entitled '**Wealth of Black History**' was held 28th October at the Civic Centre, Enfield. There were speeches by Ms Tanzeem Ahmed (Director of Olmec) who works with community

organisations and disadvantaged communities and by Mr Bashir Yusuf (Enfield Somali Community Association) about Somali history. And was chaired by Ms Barbara Litchfield (Enfield Disability Action).

The forum held an exhibition that consisted of work from Enfield schools on Black History Month and photographs from Enfield Museum Service. As well as hosting music from 'Double A' a young influential rapper with a Enfield connection.

For further information about the Enfield Hate Crime Forum, contact Suj Ponnampalam on 020 8379 6137 or email

sujeewan.ponnampalam@enfield.gov.uk

Report Out On Improving Young Peoples Life Opportunities

Following last years spate of murders involving youngsters living in Enfield, the Young Peoples Life Opportunities Scrutiny Commission was set up by Enfield Council to look at issues facing young people.

In March 2009, EREC devised a questionnaire on 'youth crime' for consultation with its members. The responses received were submitted to the Commission to help shape their recommendations.

The Commission has now published its findings, which highlight how the lack of early intervention and a shortage of health visitors are failing families.

ies. It also calls for youth clubs to be open 7 days a week and a review of the cost of using leisure facilities in the borough.

One of it's urgent recommendations includes, *'Work to resolve and promote a shared understanding between young people and their parents. In some communities, an unresolved clash between parents beholden to their indigenous culture of origin and their young people that are now exposed to more liberal western culture and values has given rise to conflict within families that often spills out into the wider society.'*

The report goes on to say that a review is needed of how the council and its partners engage with different cultural groups to ensure that they provide an accessible range of services.

It recommends that the council encourages and assists local communities to arrange neighbourhood events such as street parties to promote a greater understanding between cultures and generations.

To read the full report go to the Enfield Council website at www.enfield.gov.uk

Source: *Improving Life Opportunities for Young People In Enfield—A report by the Enfield Scrutiny Commission September 2009 Enfield Council*

Consultation On North London Waste Plans For Enfield

The draft North London Waste Plan (NLWP) consultation runs from 14th October to 24th November 2009. It considers what to do with all the waste in the area up to 2021.

The plan outlines how waste cannot continue to go to landfill sites and the need to reduce the amount of waste being produced and increase recycling in London boroughs.

It identifies sites to deal with the one million tonnes of rubbish collected from homes and some businesses in North London.

Controversially, four new waste sites have been identified in Enfield, two in Kynoch Road, Edmonton; Nobel Road, Edmonton and the Martin-bridge Industrial Estate, Lincoln Road, Enfield.

A hotly debated topic at a previous EREC Strategic Race Forum, ensure you continue to make your views heard on how you would want your waste processed.

To complete the consultation questionnaire and/or to read the draft report go to www.nlwp.net

Source: *North London Waste Plan* www.nlwp.net

Making A Difference - BHM Launch 2009

The launch of Black History Month 2009 to highlight and celebrate the achievements of the black community took place Wednesday 30th September, 6.30pm at the Civic Centre, Enfield.

EREC and Enfield Council have worked closely on setting up the Black History Month Planning Group to advise, support and publicise the events taking place in Enfield during October 09. This culminated with the publication of the Black History Month brochure.



Community and voluntary group representatives, EREC and Council staff enjoyed the evenings programme which included talks from Martin Garner (LBE Equalities Officer), Cllr Jon Kaye and Ade Adeshina (EREC Chair).

The attendees also enjoyed poetry reading, a Black History quiz and wonderful Caribbean cuisine.

Community and voluntary groups representatives took the platform to promote their upcoming events, urging people to come along and celebrate Black History Month in Enfield.

The Black History Month Planning Group aims to make next years events in Enfield even bigger and better.

Contact us:

Enfield Racial Equality Council

Community House
311 Fore Street
Edmonton
London
N9 0PZ

Phone: 020 8373 6271

Fax: 020 8373 6281

Email: info@enfieldrec.org.uk

Web: www.enfieldrec.org.uk



Become a member of Enfield Racial Equality Council.

If you support the work of EREC, then why not join us as a member. Membership is free and open to individuals who live or work in Enfield and to organisations operating in Enfield, who are committed in furthering the work of EREC.

The views expressed in this newsletter are not necessarily those of the Enfield Racial Equality Council. EREC cannot take responsibility for information or articles submitted for inclusion in the newsletter.

We welcome your comments about this newsletter.
If you would like to include information or an article in our next edition please contact us.

***Challenging Racism and Promoting Racial Equality
within the London Borough of Enfield***

Commission Publishes Two New Reports

The Equality and Human Rights Commission (EHRC) has launched two new reports on fathers and flexible working and the transgender research review.

The ***Working Better: Fathers, Family and Work*** report found that many fathers were working long hours and struggling to find the family/work life balance. Fathers also felt that requests for flexible working would damage their careers.

Forty-five per cent of the men did not take the two weeks paternity leave after the birth of their child, citing that they couldn't afford to as the main reason. Whilst other men feared a

negative impact on their chances of promotion and a questioning of their commitment to work should they ask for flexible working.

However, the report did highlight the chance for employers to use flexible working as an incentive in recruiting new staff. Two thirds of fathers saw flexible working as an important factor when looking for a new job.

Expanding paternity and parental leave schemes to achieve the family/work life balance is one of the report recommendations

The ***Trans Research Review*** looks at how some transgender people experi-

ence transphobia, including bullying and discriminatory treatment in schools, harassment and physical/sexual assault and rejection from families, friends and work colleagues.

Research in Wales indicated that forty-five per cent of respondents would be unhappy if a close relative was in a long term relationship or married to a transgender person.

The report shows the need to improve policies and practices designed to reduce discrimination.

To read these reports in full go to www.equalityandhumanrights.com

Source: Equality and Human Rights Commission

Awards For All Grant Application Made Easier

On 2nd November 2009, the Big Lottery Fund announced three key changes to the Awards for All small grants programme.

Following the launch of the revised programme in April, changes have been made to some questions and the guidance notes made clearer.

Secondly, a new guide to support groups during the application process will be introduced. Lastly, details of the referee will no longer need to be included on the form.

The Awards for All grants are open to projects that improve communities and the lives of people within them. The

programme is open to voluntary and community groups, schools, health organisations, parish and town councils.

For more information call 0845 4102030 or go to www.awardsforall.org.uk

Source: London Helper Agency Update 13/11/09