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Forthcoming Events

EREC Strategic Race & Equalities Forum

Monday 29th November
6pm at Community House

Discussion Topics:

- LBE Budget Consultation
- LBE Improving Customer Access

Equality in Enfield: Policy change

Enfield REC and Middlesex University feel that Enfield encapsulates sharp inequalities of ethnicity, gender and class and represents a significant case study for exploring the effect of the Government's new policy changes on all equality areas. Hence, equality groups, third sector organisations, service providers and local policy makers were invited to a joint consultation on 18th November to:

- Discuss the equality impact of policy changes on diversity groups in Enfield (including ethnic minorities, women, people with disabilities and the elderly)
- Identify key areas of intervention to empower less advantaged individuals and groups to navigate effectively in the new policy context
- Identify knowledge gaps and strategies to gather evidence of the effects of the policy changes as they occur over time
- Raise awareness within the local communities and among policy makers

Roger Hallam set the scene concerning the major areas of change in the policy environment in Health and Social Care; Education; Benefits; and the 'Big Society'. The Chief Executive Officers of Enfield Disability Action, Age UK (Enfield), Enfield Women's Centre and EREC all highlighted issues of concern in their specialist areas. National and local policy issues were set in the social/economic context of the Borough by Cllr Del Goddard (Cabinet Member for Regeneration and Improving Localities). He emphasised the importance of class, and explored the effects of poverty and inequalities in education, health and ethnicity and spatial disadvantage and how the communities may be supported by the local Council. The ECEN Co-ordinator addressed how the changing environment would affect the voluntary sector, especially with the coalition government's 'Big Society' agenda.

From Middlesex University Professor Eleonore Kofman spoke about the Inequality in London and Enfield, including class and Alessio D'Angelo gave examples of how the effect of the changes on the local community could be monitored. EREC and the Middlesex University will be producing a working paper, highlighting the main outcomes and incorporating recommendations and suggestions for the way forward from this event.



Season's Greetings & Best Wishes for the New Year

EREC office closure during the Christmas period:
Friday 24th Dec - Monday 3rd Jan CLOSED

During our closed period, please visit our website for information
www.enfieldrec.org.uk

Black History Month

Enfield Caribbean Association organised a very enjoyable social and educational event sponsored by Enfield REC and Trinity-at-Bowes Methodist Church to mark Black History Month. Held at Trinity-at-Bowes Church on Saturday 9th October, the packed programme included a talk on the Ivory Coast by Historian, Heather Pascall, who outlined its historical, economic, social and political developments.

Ken Allen, Chair of ECA opened the celebrations. Bevin Betton, EREC Chair talked about the significance of the Black History Month and its relevance to the present day.

Attendees were entertained by the TAB Youth Choir and live music from 22 United the Jazz Band whilst partaking in light refreshments.

A Touch of Culture



The Tamil Relief Centre held a cultural event on 13th November at Albany School which was praised by the Mayor of Enfield, Jayne Buckland, for 'promoting the cultural diversity of the local community and contributing to community cohesion'. This was witnessed by the participation of other communities, eg Turkish/ Kurdish folk songs by Katre Centre and ballet dance by a combined project of Enfield Turkish Group and TRC. Inter-borough co-operation also took place with a classical dance performance by youth group of Sakthi Fine Arts based in Redbridge.

Define your Identity - 2011 CENSUS

27th March 2011 is Census day

The census is a count of all people and households in England and Wales and is carried out by the Office for National Statistics (ONS). It takes place every 10 years and everyone is asked the same questions on the same day in order to take a snapshot of the population at one point in time.

That is why it is so important that everyone takes part - **your community and family will benefit.**

The information collected on the questionnaires is used to help government and local authorities plan the services and resources people need, such as transport, housing, healthcare and education. The amount of money your council has to spend on these important services is based on population statistics from the census.

Questionnaires will go out by post to all householders during March 2011 ready for completion before, on or as soon as possible after census day, **27th March**. You will need to fill in the paper questionnaire and return it by post in the pre-paid envelope provided or complete it online.

Every householder must, by law, complete and return a 2011 Census questionnaire.

Your census answers are confidential

***Be proud of playing your part
in the census***

(Source: Office for National Statistics)

ECEN's Developing a Constructive Approach to Equalities

Training Workshops and Discussion Groups were held by ECEN at Community House targeted mainly at their representatives and Specialist Participants as a way of supporting them in their role on Enfield's strategic decision making partnerships.

The first set of workshops took place on 8th and 19th November 2010 themed around Health and Social Care. Chandra Bhatia attended the session on the 8th and assisted discussions concerning racial equality issues arising out of a case study. Other equalities scenarios were also presented and discussed.

ECEN's second training workshop and discussion group on the new Equality Act 2010 takes place on 24th January and 7th February 2011. For further information, please contact ECEN on 020 8373 6265 or email ecen@ecen.org.uk.

Enfield Town FC

Beryl De Souza and Chandra Bhatia with their families, joined Mayor Jayne Buckland and enjoyed boardroom hospitality at the home match between Enfield Town FC and Great Woking Rovers FC on 23rd October.

Enfield played a good match, but unfortunately failed to score and lost 0-3 to the other side.

EREC continues to sponsor the club and were grateful to receive complimentary tickets and a write-up about EREC in their matchday programme.

Enfield Town FC play a key role in 'Kick it Out', the major initiative to challenge racism in football. Working closely with Enfield schools, this worthwhile scheme welcomes donations from local businesses to support funding.

For details, contact Martin Cantrell on 01277 851033 or e-mail: martin.cantrell@bopenworld.com.

Response to the Government Equalities Office Specific Duties Consultation

EREC was part of the response submitted by Race on the Agenda (ROTA) to the Specific Duties Consultation on behalf of the Winning the Race Coalition. While the Public Sector Equality Duty is an improvement on the existing general duties, the response highlights a number of unresolved issues. In particular, it emphasises the importance of equality impact assessments in enabling citizens to genuinely hold public authorities to account. It also raises concerns over requirements to allow a public authority to set just one or two equality objectives. By creating prioritised groups and communities, this requirement may pit equality strands or issues relevant to different equality characteristics against one another. To read the full response, please go to www.rota.org.uk

(Source: ROTA)



Enfield Council is organising the Mayor of London's Consultation meeting in Enfield. This is your chance to put your questions to Boris Johnson and a panel of guests. This event will look at how we can work together to increase the opportunities available to the capital's young people.

**on Tuesday 30th November 2011– 7-8.30pm
at Enfield County School, Holly Walk, Enfield, EN2 6QG**

Book your free tickets NOW - phone the Hotline answer phone service 020 7983 4762 or book on-line.

For more information please visit the website at www.london.gov.uk/younglondoners

(Source: Enfield Council)

Contact us:

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Forthcoming Events

EREC Strategic Race & Equalities Forum

Monday 29th November 6pm at Community House.

Enfield council wants to get a better idea of what residents think and their views on the following :-

LBE Budget Consultation

LBE Improving Customer Access

**We welcome your comments about this newsletter.
If you would like us to include information or an article
in our next edition please contact us.**

The views expressed in this newsletter are not necessarily those of the Enfield Racial Equality Council. EREC cannot take responsibility for information or articles submitted for inclusion in the newsletter.

**Challenging Racism and Promoting Racial Equality
within the London Borough of Enfield**

EREC Membership

If you support the work of EREC, then why not join us as a member. Membership is free and is open to individuals who live or work in Enfield and to organisations operating in Enfield, who are committed to furthering our work.

EREC needs Trustees

EREC is currently recruiting individuals who can make a positive contribution to our board. If you are committed to our aims of promoting equality and challenging racism and can work as a team member with the rest of the board to give a strategic direction, we would like to hear from you.

The Board of Trustees meets at least six times a year, more often if required. Members are expected to actively participate at each Board Meeting and also to serve on at least one of the its subcommittees.

Skills in legal, human resources and finance areas would be useful to EREC. We would particularly welcome applications from women & young people.

If you are interested please contact Chandra Bhatia chief executive, EREC on 0208373 6271/6272.

ESOL CLASSES

(Reading, Writing, Speaking,
IT, Numeracy)

ENFIELD HIGHWAY LIBRARY

(Day classes)
258, Hertford Road
Enfield
EN3 5BN

PONDERS END LIBRARY

(Day classes)
College Court
High Street
Ponders End
EN3 4EY

ENFIELD TOWN LIBRARY

(Evening class)
66, Church Street
Enfield
EN2 6AX

For free assessment and advice,
please phone

Molly: 07956656198 or
Inci: 07908859387

*(There will be a nominal fee for
classes)*