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*Season's
Greetings &
Best Wishes
for the New
Year 2012*

EREC office will
be closed for
Xmas from
Friday 23rd Dec
to Tuesday 3rd
Jan
Re-opens:
Wednesday
4th Jan

Community Mentorship Project

EREC has received funding for a small project up to March 2012 from Enfield Council to support and mentor BME Women's organisations. The purpose of the funding is to build the capacity of the selected organisations: African Women's Welfare Association; Enfield Saheli; and Gargaar Somali Welfare Association, so that they can increase the support they currently provide to their members and service users who are seeking work.

The first part of the programme for organisations' capacity building is nearing completion and the second part - individual capacity building, aimed at job seekers has commenced. This training will enable individuals to build on their existing skills and further develop their knowledge and confidence. They will also obtain assistance and support from JOBSnet in their search for employment. Enfield JOBSnet is the council's own job brokerage service and has constantly delivered above target outputs since it's inception in 2006. JOBSnet is **unable** to offer assistance if:-

- You do not live in the borough of Enfield
- You are with any Jobcentre Plus training scheme
- You are employed and working 16 hours or more per week
- You are currently working through an agency
- You are on any employment support programmes
- You are not eligible to work in the UK or have access to public funds

If you are a woman seeking assistance with your job search and fit the required criteria, please contact us on 020 8373 6271 or one of our partner organisations -

Enfield Saheli: 020 8373 6218

African Women's Welfare Association: 020 8884 3922

Gargaar Somali Welfare Association: 020 8373 6375



(EREC may be able to offer some assistance to individuals attending the training programme, towards the costs of childcare and travel).

Strategic Race & Equalities Forum (SREF) Consultation Meeting at Community House Monday 9th January 2012 at 6pm

LBE Budget Consultation

Enfield Council has a policy of producing a detailed budget consultation document for stakeholders to consider and give feedback on, due to the importance of involving all interested parties in the decision making process to set the budget each year.

Residents, business ratepayers, stakeholders and partners are being consulted about the budget proposals for the year ahead and the LBE would very much welcome your comments on their proposals.

Look out for the 2012/13 Budget Consultation Paper in your SREF mailing, which includes sections for your feedback. If you are unable to attend this meeting, you can complete the form and return it to the freepost address provided on page 15. Alternatively you can read the Information and Consultation paper and fill in the online questionnaire on the Council's web site at <http://www.enfield.gov.uk/info/867/council-consultation-service-delivery/1779/budget-update-and-consultation-2012-13>

If you prefer, you may email a response to Budgetconsultation@enfield.gov.uk

The closing date for this consultation is 13th January 2012

Free Schools and Issues for Enfield

Free Schools are non-profit making, independent, state-funded schools and could be primary or secondary schools. They could be located in traditional school buildings or appropriate community spaces such as office buildings or church halls. The Government states these are being set up in response to real demand within a local area for a greater variety of schools. They meet rigorous standards and are committed to providing young people with the best possible chance to succeed.

Free Schools will have some additional freedoms, for example, the teachers will not necessarily need to have Qualified Teacher Status. Free Schools will be funded on a comparable basis to other state-funded schools and will be subject to the same Ofsted inspections as all state schools.

There will be a presentation on free schools by Jennifer Hill, LBE Assistant Director-Commissioning Schools and Children's Services, followed by discussions on the implications of free schools; the benefits and disadvantages to the community and the educational achievements, particularly for BME children.

Annual Holocaust Memorial Day

**event on Thursday 26th January 2012 ~ 6.30pm (6pm for refreshments)
at the Dugdale Centre, Thomas Hardy House, Enfield Town**

Programme includes speeches by local Rabbis, and talks on 'how women spoke up when their spouses were rounded up', 'the Nazi persecution of lesbian and gay people', 'the Rwandan genocide'. There will also be a short film entitled 'Kazik and the Commandant's Car' by Katy Carr, based on a true story about an escape from the concentration camps.

Everyone is welcome but numbers are limited, so please contact Martin Garnar, Equalities Officer if you would like to attend on 0208 379 3113 or email martin.garnar@enfield.gov.uk

HATE CRIME TRAINING

If you are a community based voluntary organisation based in Enfield, you can access free training on Hate Crime: 'How to identify and report it' with support and training on becoming a third party reporting site

The first training session organised by Enfield REC was held on 1st December and proved to be very successful. Over 12 people from different community organisations attended and welcomed such training. Facilitator, Suj Ponnampalam, LBE Hate Crime Co-ordinator said, **"We were very pleased to be involved in training organised by EREC to enable community organisations to report hate crime in Enfield. It was particularly heartening to see good community involvement, especially for people who work in the community so they may empower the local neighbourhoods to better resist hate crime"**.

The programme included an in-depth talk by Kaunchita Maudhub, LBE Community Safety Officer, on 'What is hate crime'. EREC's Chief Executive, Chandra Bhatia outlined the background and history of the Hate Crime Forum and its predecessor, the Racial Incidents Action Group and how the community has worked together over the years to tackle hate crime. She encouraged local community organisations to become third party reporting centres. Mr Ponnampalam explained the role of the Enfield Hate Crime Forum itself and the unique Case Management Panel. Example use of the common reporting form together with case scenarios followed.

It is known that a large number of hate crime incidents go unreported. By being a 3rd party reporting site you can support your community to reach help and be able to report incidents easier. We recognise that many people within minority communities may be mistrustful/unable to approach the police/council directly. Third party reporting is an important way to overcome this. Until recently a victim of a hate crime had to report directly to the police for the crime to be recognised and action taken. Third party reporting changes this.

By reporting more incidents the service providers will be able to understand the problems better and be able to direct services where they are needed. Reports of hate crime can now be made by victims and/or witnesses to an independent third party reporting centre. These centres are non-policing agencies and they can pass information on to the police on the victim's behalf. The police are then required to act on this as if they had received the report directly.

For more information and further training dates, please contact Suj Ponnampalam, LBE Hate Crime Co-ordinator on 020 8379 6137 or email sujeewan.ponnampalam@enfield.gov.uk

ENFIELD RIOTS - MEETING

**at Dugdale Centre, Thomas Hardy House, 39 London Road, Enfield, EN2 6DS
on Wednesday 4th January 2012 from 6.00pm to 8.00pm**

Enfield Council's cross-party Commission was set up to look at the causes of the August disturbances in Enfield and why people took part. Over the last two months they have considered a wide range of evidence including minutes of meetings and events held in the immediate aftermath of the events; surveys of offenders, young people, councillors etc; interviews with key strategic officers from the Police and Council and local politicians; visits to retailers who were affected. There was also a joint public meeting with members of the national Riots, Communities and Victims Panel.

The Commission has now produced a draft report setting out its findings, conclusions and recommendations aimed at preventing similar events occurring in the future. They are keen to share this with local people and organisations, prior to the report being finalised for presentation to Full Council at the end of January 2012. You are therefore invited to the above meeting, where **the Commission will present their findings** and you will have an **opportunity to discuss and comment on the report**.

Contact us:

Enfield Racial Equality Council
Community House
311 Fore Street
Edmonton
London, N9 0PZ

Phone: 020 8373 6271/2
Fax: 020 8373 6281
Email: info@enfieldrec.org.uk
Web: www.enfieldrec.org.uk



EREC Membership

If you support the work of EREC, then why not join us as a member. Membership is free and open to individuals who live or work in Enfield and to organisations operating in Enfield, who are committed to furthering our work.

We welcome your comments about this newsletter.
If you would like us to include information or an article in our next edition please contact us.

The views expressed in this newsletter are not necessarily those of the Enfield Racial Equality Council. EREC cannot take responsibility for information or articles submitted for inclusion in the newsletter.

**Challenging Racism and Promoting Racial Equality
within the London Borough of Enfield**

NEW COMMUNITY CENTRE FOR HIRE

Innovate Community Centre is a new community facility in Innova Park, Enfield Lock, delivered by Oasis and Circle 33 available for hire to community groups and voluntary organisations at the **special rate of £20 per hour**, with discounts for local residents.

The brand new facility (capacity up to 50) has a kitchen and outdoor space, and is fully accessible. Why not hire it for community groups, regular sessions or special events.

Innovate Community Centre Open Day
Wednesday 14th December 4 - 6pm

For info, contact Kate Wilson, Community Development Worker at innovate@oasisenfield.org



National charity giving free and confidential help to victims of crime, witnesses, their family, friends and anyone else affected across England and Wales. Also a national voice for victims and witnesses and campaign for change.

Victim Support is NOT a government agency or part of the police and you don't have to report a crime to the police to get their help. You can call them any time after the crime has happened, whether it was yesterday, last week or several years ago.

Support is delivered at outreach points within the Borough of Enfield. Home visits are also offered to victims.

Call the Victim Supportline on
0845 30 30 900 to get help now

do you want to stop smoking today?

Evergreen Primary Care Centre - Drop in
1 Smythe Close, N9 0TW
Mon 9:30-12:30pm
Or GP Clinic [Appt.Only] Fri 12- 2.30pm

Forest Road Health Centre - GP Clinic
308A Hertford Road, Edmonton, N9 7HD
[Appt.Only] Thur 9:30 - 2.30pm
(Turkish speaking advisor is available)

Innovision Health & Wellbeing
[Appt.Only]
Elm Park Road, Winchmore Hill, N21
Mon-Fri 9.30- 5pm / Sat 10- 2pm

Connaught Surgery [Appt.Only]
144 Hedge Lane, Enfield, N13 5ST
Wed 11:30- 2pm

North Middlesex Hospital [Appt.Only]
Sterling Way, Edmonton N18 1QX
Tues 9- 1pm / Wed, Thur & Fri 2- 5pm

Enfield Council Civic Centre - Drop-in
Silver Street, EN1. Thur 12:30-2:30pm

St Michael's Centre Drop-in clinic
Cedar House , 2 Gator Drive, Chase Side
Crescent, EN2 0JB. Tues 5:30 - 7:30pm

Chase Farm Hospital [Appt.Only]
The Ridgeway, Middlesex, EN2 8JL
Wed 9:30-3pm / Fri 9-1pm

Freezywater Primary Care Centre - GP
Clinic [Appt.Only]
2b Aylands Road, Enfield, EN3 6PN
Wed 2:30- 6:30pm
(Polish speaking advisor is available)

FOR APPOINTMENTS PLEASE CALL
0800 652 8405 or 0208 370 1022